NEW HIRE CHECKLIST WEEK #4 – LONG-TERM PLANS

CAREER PATH	STAFF NAME
Discuss Job Description	
Outline skills expectations	
☐ Discuss career path – opportunities and timeframe	
Discuss eligibility requirements for promotion	
Set short-term goals for 6-month initial employment period review	
Establish reporting expectation (status report, verbal update, online log, etc.)	
Discuss continuing education policy	
Set training plan (technical, leadership, business skills, computer, etc.)	
FEEDBACK ON ORIENTATION PROGRAM	
Review four-week diary	
Discuss recommendations for improvements to the Orientation Plan	
Meet with "buddy" to evaluate new employee's progress	
ADMINISTRATIVE	
Memberships to Professional Organizations	
Review of paid time off (vacation, sick leave, holiday, Floating holiday)	
Laboratory credit card, expense reports, etc.	
Business cards	
MEET WITH MANAGER	